

SOUTH DAKOTA SAFETY COUNCIL

# MEMO TO MEMBERS

## High-energy Conference Sets Another Record

### Lt. Governor Michels, NSC President Deb Hersman Speak at Awards Luncheon

For the fourth year in a row, attendance at the South Dakota Safety & Health Conference set a new record, with more than 600 people packing educational sessions and the sold-out exhibit hall.



NSC President  
Deborah Hersman

“The success of this event is directly related to our members’ commitment to safety,” said Cary Swenson, Executive Director of the South Dakota Safety Council, “We know that those 600+ people will impact thousands more with the information they take back to their workplaces.”

Lt. Governor Matt Michels and National Safety Council President Deborah Hersman spoke at the Governor’s Workplace Safety Awards Luncheon, which recognized 42 South Dakota employers for excellence in safety. [See page 2](#) for a listing of the winners.

Thanks to our partners in presenting the conference: Sioux Empire Society for Human Resource Management, Chiropractic Associates of South Dakota, South Dakota Department of Labor and Regulation, Avera and Sanford Health.

► We hope to see you next year on October 5, 2016, at the 24th annual South Dakota Safety & Health Conference!



Lt. Gov. Michels (left), and Rick Kiley, SDSC.

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SAFETY COUNCIL  
CHAPTER OF THE NATIONAL SAFETY COUNCIL

## South Dakota Employers Earn Governor's Safety Awards

### Forty-two employers recognized for excellence in workplace safety

A select group of South Dakota employers was recognized for excellence in workplace safety and health at the Governor's Safety Awards Luncheon in Sioux Falls on October 14. Forty-two workplaces were honored at the luncheon, part of the 23rd annual South Dakota Safety and Health Conference.

Since 1993, the annual Governor's Workplace Safety & Health Awards program has recognized South Dakota employers and their employees for achievements in safety. Participants submit workplace injury data which is compared with state and national data, as well as the entrant's past performance. Ongoing safety programs and activities are also considered.

Winners are recognized at three levels: Meritorious Achievement (23 winners this year), for better than average performance in incident rates compared to an industry as a whole; Outstanding Achievement (12 winners), for continuing improvement or a continuing outstanding record; and the Award of Honor, the highest level of award, which was presented to seven employers. It is presented for exceptional accomplishment in reducing injuries and illnesses in the workplace and is awarded at the discretion of the judging committee.



Employees of Polaris Industries with SDSC Board Chair Kevin Kouba (far left) and Lt. Governor Matt Michels (far right).

#### Award of Honor Winners:

Avera McKennan Hospital & University Health Center, Sioux Falls; BAE Systems, Aberdeen; Berry Plastics Corporation, Sioux Falls; Muth Electric, Inc., Mitchell; Sanford USD Medical Center, Sioux Falls; SGT, Inc., Sioux Falls; South Dakota Air National Guard, Sioux Falls.

#### Awards for Outstanding Achievement:

Applied Engineering, Inc., Yankton; Avera Behavioral Health Center, Sioux Falls; Avera Milbank Area Hospital, Milbank; BBU Bimbo Bakeries USA, Inc., Sioux Falls; City of Huron; Daktronics, Inc., Brookings; 3M, Aberdeen; Otter Tail Power Company, Big Stone Plant, Big Stone City; Polaris Industries, Inc., Vermillion; Sapa Extrusions, Yankton; Smithfield Foods, Sioux Falls; Xcel Energy, Angus Anson Plant, Sioux Falls.

#### Awards for Meritorious Achievement:

Avera Dells Area Hospital, Dell Rapids; Avera Hand County Memorial Hospital, Miller; Avera Prince of Peace, Sioux Falls; Avera Sacred Heart Hospital, Yankton; Avera Sacred Heart Majestic Bluffs, Yankton; Brink Constructors, Inc., Rapid City; Counterpart, Inc., Brookings; Dean Foods North Central, LLC, Sioux Falls; East River Electric Power Cooperative, Madison; Electronic Systems, Inc., Sioux Falls; EROS Data Center, Sioux Falls; Faulkton Area Medical Center, Faulkton; LifeScape, Sioux Falls; 3M, Brookings; Montana Dakota Utilities, Rapid City; Renew Energy Maintenance, Sioux Falls; Sanford Clinic, Sioux Falls; South Dakota Army National Guard, Rapid City; StarMark Cabinetry, Sioux Falls; Tessier's, Inc., Mitchell; Tessier's, Inc., Rapid City; Valero Renewable Fuels Company LLC, Aurora; Xcel Energy, Sioux Falls.

## Federal OSHA News

- ▶ Federal OSHA has [announced](#) that it will delay enforcing a [new interpretation](#) of its Process Safety Management Standard to allow retail facilities that had previously been exempted more time to come into compliance. Through July 22, 2016 (12 months from the announcement of the new interpretation) OSHA will focus on providing compliance assistance and is unlikely to issue citations to those newly covered, barring extreme circumstances. Thirty-eight members of Congress have signed a letter asking OSHA to withdraw the new interpretation on the grounds that it's arbitrary and costly, and to begin a formal rulemaking process in order to better assess the impact of the change.
- ▶ OSHA recently [released its list](#) of most-cited violations for the past year, with fall protection at the top for the fifth year in a row.
- ▶ National Safety Council reports that full enforcement of OSHA's new [Confined Spaces in Construction Standard](#) is being delayed again. According to *Safety+Health* magazine, "Before the standard went into effect Aug. 3, OSHA [announced](#) it would delay full enforcement until Oct. 2 for the entire construction industry. However, in a [policy memorandum](#) issued Oct. 1, the agency states it will delay full enforcement for residential construction until Jan. 8. Under the temporary policy, OSHA will not issue citations to employers engaged in residential construction work who are making 'good faith efforts' to comply with the new rule."

In related news, OSHA has published a [new confined spaces compliance guide for smaller construction businesses](#).

- ▶ Federal OSHA also recently issued an [updated National Emphasis Program on Amputations](#), based on most recent industry data and utilizing the 2012 NAICS code, and an updated and expanded [Trenching and Excavation Safety guide](#), which includes relevant standards, safe practices, maintenance of worker protection systems and safety factors to consider when bidding on a job.

## Other Federal Action

**HAZMAT SPECIAL PERMITS** The U.S. DOT's Pipeline and Hazardous Materials Safety Administration has issued a [final rule](#) that streamlines the hazmat special permits and approvals application process.

**TEMP WORKERS AND LIABILITY** *EHS Today* reports that the National Labor Relations Board has ruled companies that use temporary agencies are considered "joint employers" of temp workers and share responsibility for liability.



## Prescription Painkillers and the Workforce

National Safety Council (NSC) reports that more than 16,000 Americans died from prescription painkiller overdoses in 2013—quadruple the total in 1999. Nearly half of respondents to an NSC poll engaged in potentially unsafe activity while using an opioid, including 39 percent who went to work.

The National Safety Council offers the following guidance to employers for dealing with prescription drug abuse in the workplace:

- Partner with prescription and insurance providers to track prescription drug use and, if necessary, intervene.
  - Update your drug policy. Require workers to report any use of medicines that cause drowsiness and impairment.
  - Make sure drug testing involves the most popular prescription opioids.
  - Inform workers about confidential help through an employee assistance program.
  - Remind workers about safe storage and disposal of medications, as well as the risks of sharing drugs.
- ▶ [See more information, including employer resources, from NSC.](#)

## HOW TO REACH US SOUTH DAKOTA SAFETY COUNCIL

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## New Research Identifies Five Best Practices for Keeping Contractors Safe



**BY JOY INOUE**  
Research Associate,  
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Creating a culture of safety isn't just meant for full-time employees of an organization. It requires the involvement all workers whether full-time, temporary or contract and the diligence of the companies or organizations where their work occurs. Contractor safety management is extremely relevant in our increasingly global and complex world that involves work in multiple countries, non-routine work and the use of international and temporary workforces.

The Campbell Institute, the center of excellence for environmental health and safety at the National Safety Council, has released a [new research report](#) collecting the best practices of world-class EHS organizations around the management of contractor and supplier safety. Through analysis and interviews with 14 Campbell Institute members and partners, the Institute collected recommended practices for contractor management along five crucial steps of the contractor lifecycle:

- ▶ **Prequalification**
- ▶ **Pre-job task and risk assessment**
- ▶ **Training and orientation**
- ▶ **Job monitoring**
- ▶ **Post-job evaluation**

**Prequalification:** In this phase, all research participants assess contractors on their safety statistics, such as Experience Modification Rate (EMR), Total Recordable Incident Rate (TRIR), fatality rate, DART and other OSHA recordables. These rates and numbers are well understood across organizations of all sizes and industries, which make

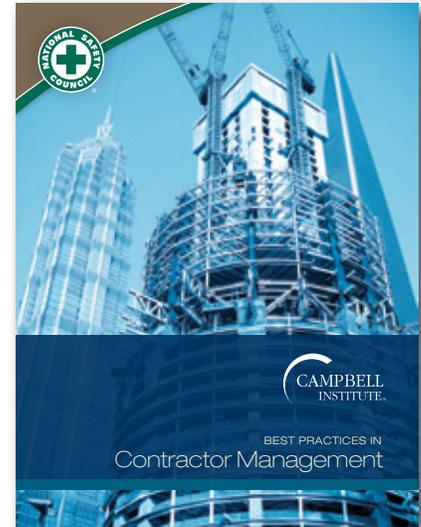
them standard for data collection and evaluation. All participants also require contractors to submit these statistics for a given time period, typically the last three years. The above safety statistics are just a baseline, however, for the wealth of rates and numbers collected and calculated by Campbell Institute participants during the vetting process. Some members also look at injury logs, environmental reports and presence of continuous improvement programs.

### **Pre-job task and risk assessment:**

Before a contractor begins work, Campbell members recommend that an organization have a method to evaluate the risk of the work to be performed (typically per a risk matrix) to place contractors in a predetermined risk category. This process helps owners and contractors understand the scope of work and provide an opportunity for additional written safety programs to be put in place.

**Training and orientation:** All research participants require safety orientation and skills training of contractors in order for them to be approved for work. All also require special permits or training for specific kinds of work, including (but not limited to) confined space entry, electrical work, hot work, energy control, forklifts, elevated work, etc. Some Campbell members even provide specialized safety training such as HAZWOPER, hazard identification, PPE, LOTO and fall prevention.

**Job monitoring:** During this phase, every organization in the study has periodic assessments during the contract term, which varies from daily checklists and/or safety talks to weekly walkthroughs, to monthly and yearly assessments. Some Campbell members also require contract employees to



submit safety observations (a set quota per month) or utilize mobile applications to report non-compliance or unsafe conditions. All research participants are in agreement that the maintenance of incident logs is also crucial to monitoring contractor safety during a project.

**Post-job evaluation:** Campbell members agree there should be specific post-work evaluative procedures in contractor guidelines. This is mostly due to the fact that so much effort is placed into the vetting process for contractors that a sufficient evaluation stage is needed to determine if the work was done correctly and safely. Analyses of contractor claims, observations and injury rates are some ways to measure the effectiveness of contractor training and if the work was performed safely.

This research shows that contractor safety management is a sustainable business practice. Screening for high incident rates and avoiding contracts to high-risk contractors not only reduces liability and insurance claims, but creates safer work sites and increases the potential profitability for all parties he involved—owners, contractors and subcontractors alike.

- ▶ **For more details and results from this research, visit the [Campbell Institute research site](#).**



## New Report: SD Records 28 Worker Deaths in 2014

Twenty-eight workers died in South Dakota last year, eight more than in 2013 but three less than in 2012. Preliminary data from the U.S. Bureau of Labor Statistics shows that similar to years past, the most frequent causes were transportation incidents (12 deaths) and falls (8), followed by contact with objects and equipment (5).

Nationwide, fatal work injuries increased 2 percent to 4,679. The injury death rate remained the same, at 3.3 per 100,000 full-time equivalent (FTE) workers.

Deaths increased significantly in mining (up 17 percent), agriculture (up 14 percent), manufacturing (up 9 percent), and construction (up 6 percent). Falls, slips, and trips increased 10 percent to 793.

Deaths involving workers 55 years of age and over rose 9 percent to 1,621, the highest total ever reported. Increases were also reported among self-employed workers (10 percent); women (13 percent); non-Hispanic white, black or African-American, and Asian workers; and contracted workers (6 percent). Deaths among contracted workers accounted for 17 percent of all fatal work injury cases in 2014. Fatal work injuries among Hispanic or Latino workers were lower in 2014.

*Source: Census of Fatal Occupational Injuries (CFOI), U.S. Bureau of Labor Statistics*

## FIRST AID EMERGENCIES: ARE YOU READY?

Training your employees for an emergency isn't a luxury, it's a requirement—and our proven, flexible First Aid/CPR/AED training gives you options to meet your internal needs, budget and schedule. We can provide employee training at your location, or through our monthly "hands-on" course in Sioux Falls. Want to develop in-house trainers? You or designated employees can become authorized instructors and train on your own schedule.

► [First Aid/CPR/AED Training, Hands-on](#)

December 11  
January 8

► [First Aid/CPR/AED Instructor Training](#)

Learning to respond effectively reduces lost time, increases productivity and improves morale. [Our training](#) instills the confidence to respond to emergencies at work, at home and in the community.

If you have questions or would like to schedule training, contact Moira at [moira@southdakotasafetycouncil.org](mailto:moira@southdakotasafetycouncil.org); 800-952-5539/605-361-7785.

## Facts, Tools and Articles of Interest



### RESOURCE ROUND-UP

- ▶ Workplace violence: Every active threat incident will vary in its details but there are common threads that can form the basis of an effective safety plan. See [OHS Online](#).
- ▶ NIOSH has updated its [Small Business Resource Guide](#), which provides plans, tools, tips, and information from across the web on how to keep workers safe and well.
- ▶ Within five years, one out of four workers will be ages 55 and over. The [Productive Aging and Work](#) resource page from NIOSH provides information to support the safety and health of an aging workforce.
- ▶ A new [Robert Wood Johnson Foundation study](#) finds a link between the health of the workforce and the overall health of the community in which it is located. Understanding this may help employers improve workforce productivity and reduce health care costs.
- ▶ Recent postings in the NIOSH Science Blog:
  - [Tools to support proper respiratory protection practices](#).
  - [An update](#) on research about proper fit of workplace spaces and equipment (including machines, vehicles and PPE), specifically for firefighters and truck drivers.
  - [A request for input](#) to support the development of online health and safety resource kits to support work-related international travel, particularly for small to mid-sized companies.
- ▶ What does it take for behavior-based safety to work? An article in [OHS Online](#) describes 10 key factors.
- ▶ Why are workplace injuries and deaths increasing among Latino employees? National Safety Council's [Safety + Health](#) explores the problem.
- ▶ NIOSH has updated its [Protect Yourself at Work page](#), which contains Spanish-language information and resources for workers and employers, including posters, brochures and videos.
- ▶ Deaths among older workers and women increased in 2014, according to [preliminary data](#) from the Census of Fatal Occupational Injuries, U.S. Bureau of Labor Statistics.



## ASC Graduates Recognized at Conference

Congratulations to the following people who have achieved the [Advanced Safety Certificate](#), a nationally-recognized designation, sponsored by the National Safety Council:

- **MICHAEL DALLY**  
Twin City Fan
- **BRET (BOBBY) DOYLE**  
GCC Ready Mix
- **TROY ERLANDSON**  
South Dakota Air National Guard
- **NATALIE FEVOLD**  
Poet, Gowrie
- **JOSH KERMES**  
Poet, Glenville
- **GARY MILES**
- **KYLE MOSER**  
Poet, Groto
- **GORDON RUZICKA**  
Poet, Ashto
- **LOGAN TEUT**  
Poet, Mitchell
- **JANAE TOSTENSON**  
Poet, Big Stone City

## IMPORTANT AED MAINTENANCE: Time for New Pads or Battery?



It may be time to change the pads or battery for your [Philips automated external defibrillator](#) (AED)—take a moment to check the expiration dates. If you need new pads or a battery, order through us for a discount (good on any accessories).

### Don't have an AED?

We can help! And when you purchase Philips AEDs from us, you'll receive more than \$400 of free accessories. **A reminder: The upgrade/trade-in program ends December 24, 2015.**

- ▶ For more information about AEDs, contact Moira at [moira@southdakotasafetycouncil.org](mailto:moira@southdakotasafetycouncil.org); 605-361-7785/800-952-5539. Find details about other first aid resources and our first aid/CPR/AED training [online](#).

## VEHICLE EMERGENCY KITS—BE PREPARED!

No matter what time of year, these high-quality emergency kits are a MUST HAVE for your vehicle!

### WINTER KIT

- Tow rope
- Hand warmers
- Ice scraper
- Candles & matches



### ALL-YEAR KIT

- Jumper cables
- Screwdriver
- Bungee cord
- Emergency poncho



EACH KIT JUST  
**\$22.95**  
FOR MEMBERS!

Both kits include a flashlight and first aid supplies. Now is the best time to check your preparedness items!

- ▶ For more information, or to place an order, contact Moira at 605-361-7785/800-952-5539 or [moira@southdakotasafetycouncil.org](mailto:moira@southdakotasafetycouncil.org).



## Get Ahead of the Winter Freeze

It's not too early to begin preparing for the heating season. Check these 10 tips off your list and get ahead of the winter freeze.

- Our furnace** has been inspected and serviced by a qualified professional during the last 12 months. (A furnace should be serviced at least once a year.)
- Our chimneys and vents** have been cleaned and inspected by a qualified professional. (Not cleaning your chimney is the leading cause of chimney fires from built up creosote. This service needs to be done at least once a year.)
- Our wood** for our fireplace or wood stove is dry, seasoned wood.
- Our fireplace screen** is metal or heat-tempered glass, in good condition and secure in its position in front of the fireplace.
- We have a covered metal container** ready to use to dispose of cooled ashes.
- Our children** know to stay at least 3 feet away from the fireplace, wood stove, oil stove or other space heaters.
- Our portable space heaters** have an automatic shut-off.
- Our portable space heaters** will be plugged directly into an outlet (not an extension cord) and placed at least three feet from anything that can burn; like bedding, paper, walls, and even people.
- We have tested our smoke alarms** and made sure they are working. (Make sure to have a smoke alarm on every level of the home, inside each bedroom and outside each sleeping area.)
- We have tested our carbon monoxide alarms** and made sure they are working.

Source: National Fire Protection Association

### MEMO to Members is a publication of the South Dakota Safety Council.

The information in the Memo to Members is compiled from sources believed to be reliable. We've exercised reasonable care to assure its accuracy, but make no guarantees. The South Dakota Safety Council makes no representation or guarantees of results and assumes no liability in connection with the information contained in the Memo, including whether such information or suggestions are appropriate in all circumstances. Statements attributed to other sources do not necessarily reflect the opinion or position of the South Dakota Safety Council.

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## Winter Hazards: Be Prepared

Make use of winter and holiday safety tips in our online fact sheet library to raise awareness and help protect your workers (and their families) from the special risks that winter brings.

- ▶ [Alcohol-Free Drink Recipes](#)
- ▶ [Carbon Monoxide](#)
- ▶ [Holiday Safety](#)
- ▶ [The Scoop about Snow Shoveling](#)
- ▶ [Snowthrower Safety](#)
- ▶ [Winter Driving and Survival Tips](#)
- ▶ [Winter Storms](#)

Find more fact sheets at [southdakotasafetycouncil.org/facts/f-home.cfm](https://southdakotasafetycouncil.org/facts/f-home.cfm).



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